

Equality, Diversity and Inclusion Statement

East Medway u3a endeavours to be open and friendly to all members and guests irrespective of ability, culture, religion, wealth, or any other protective characteristic. Meetings are held in a building that is accessible to those with mobility constraints, and which has disabled toilet facilities. We encourage those who need to sit at the front of the hall to do so. There is a hearing loop. The venue is situated near to several bus routes and there is parking close by.

Many group activities are held in people's homes, where disabled access is often limited. The groups risk assessment is designed to include accessibility aspects. When hosting a group in a public venue, the group co-ordinators should, if possible, choose an accessible venue, which is not unduly noisy. When a group's purpose is to visit historic sites or take part in walks, the group co-ordinator should try to select venues that are accessible to those with mobility constraints.